

Job Title	Residential Living and Pastoral Support Worker – Job Description
Responsible to	Deputy Residential Managers
Staff Reporting directly to this post	None
Service Aims	The Lodge Trust aims to provide services for adults with learning disabilities which promote Christian virtues and values. The staff group will support residents to develop their potential, encouraging them with appropriate support to develop all aspects of their individuality.
Role	In association with the Care Support Staff to provide a homely and safe environment for all residents. To comply with the Care Standards for adults with learning disabilities To support the Deputy Residential Managers in maintaining the Christian ethos within the home including helping residents with evening bible reading and prayers. To support the events and developments of the organisation
Responsibilities and Duties	<p>Residents:</p> <ul style="list-style-type: none"> • To support the house Senior and Deputy Manager to assess, plan, implement and evaluate resident holistic support needs • To support resident spiritual needs including leading evening prayers with the individual residents • To act as a resident keyworker <ul style="list-style-type: none"> ○ To support those residents to manage their money ○ To support those residents to take their annual leave ○ To support those residents to develop and maintain relationships • To attend resident's annual reviews as appropriate <p>Staff:</p> <ul style="list-style-type: none"> • To work as a member of the residential team in support of the residents <p>Home:</p> <ul style="list-style-type: none"> • To ensure the home is kept clean and homely • To ensure furniture is adequate and clean • To support the house Senior and Deputy Manager to ensure that all home developments are in line with resident choice and in keeping with the style of home <p>Health and Safety:</p> <ul style="list-style-type: none"> • To implement all aspects of the H&S Policy as applicable to the home • To take all steps necessary to ensure the prevention and control of infection. • To ensure a safe working environment at all times <p>Administration:</p> <ul style="list-style-type: none"> • To attend relevant meetings, e.g. Lodge Meeting, Team Meeting, etc. • To maintain confidentiality as required • To carry out agreed delegated tasks from the house Senior or Deputy Manager
	<ul style="list-style-type: none"> • Terms and Conditions – see Contract of Employment

This post carries an occupational requirement for applicants to be a Christian (Fully in agreement with the Basis of Faith – Appendix 1 Policy B13, The Christian Ethos).



Job Title	Residential Living and Pastoral Support Worker – Person Specification	
	Essential	Desirable
Education / Qualifications	<ul style="list-style-type: none"> NVQ2 in Care (or equivalent) or prepared to work towards the qualification 	<ul style="list-style-type: none"> Accredited/Appointed First Aid qualification Able to drive and in possession of a clean driving licence Food hygiene qualification Knowledge of Care Standards Knowledge of Valuing People knowledge of relevant syndromes
Experience		<ul style="list-style-type: none"> Worked in an appropriate field of learning disability Worked in a team
Skills/Abilities	<ul style="list-style-type: none"> Able to support Service Users in a person centred way including providing personal care when and where necessary Able to advocate for people with learning disabilities Aware of Health and Safety implications and responsibilities Able to administrate and plan Able to work under pressure Able to use initiative, make decisions and respond appropriately in an emergency 	<ul style="list-style-type: none"> Working knowledge and/or skills in some area of learning disability services
Personal Qualities	<ul style="list-style-type: none"> Able to work within the Christian ethos of The Lodge Trust to support residents who have chosen a Christian lifestyle Able to agree to the work ethic of The Lodge Trust Day Services Able to maintain confidentiality Willing to learn Flexible in approach to change Flexible in being able to cover for absence within the team Physical and mental health acceptable for the role Reliable and punctual Able to work as a part of a team Possess a good sense of humour 	